

HANOVER COUNTY PUBLIC SCHOOLS
FY 2017-2018 Operating Budget
Full-Time Teacher Salary Scale **

10 Month Contract

| STEP | BACHELOR | BACHELOR + 15 | MASTERS | DOCTORAL |
|------|----------|---------------|----------|----------|
| 00 | \$43,749 | \$45,062 | \$46,374 | \$47,686 |
| 01 | \$44,182 | \$45,508 | \$46,833 | \$48,159 |
| 02 | \$44,620 | \$45,958 | \$47,297 | \$48,635 |
| 03 | \$45,061 | \$46,413 | \$47,765 | \$49,117 |
| 04 | \$45,508 | \$46,873 | \$48,238 | \$49,603 |
| 05 | \$45,508 | \$46,873 | \$48,238 | \$49,603 |
| 06 | \$45,508 | \$46,873 | \$48,238 | \$49,603 |
| 07 | \$45,874 | \$47,250 | \$48,626 | \$50,002 |
| 08 | \$45,874 | \$47,250 | \$48,626 | \$50,002 |
| 09 | \$45,874 | \$47,250 | \$48,626 | \$50,002 |
| 10 | \$46,229 | \$47,616 | \$49,003 | \$50,390 |
| 11 | \$46,598 | \$47,996 | \$49,394 | \$50,792 |
| 12 | \$46,854 | \$48,260 | \$49,666 | \$51,071 |
| 13 | \$47,112 | \$48,526 | \$49,939 | \$51,352 |
| 14 | \$47,371 | \$48,791 | \$50,213 | \$51,634 |
| 15 | \$47,630 | \$49,059 | \$50,486 | \$51,917 |
| 16 | \$47,893 | \$49,329 | \$50,765 | \$52,203 |
| 17 | \$48,155 | \$49,600 | \$51,045 | \$52,489 |
| 18 | \$48,420 | \$49,873 | \$51,326 | \$52,778 |
| 19 | \$49,050 | \$50,522 | \$51,993 | \$53,465 |
| 20 | \$49,687 | \$51,179 | \$52,669 | \$54,159 |
| 21 | \$50,335 | \$51,845 | \$53,355 | \$54,865 |
| 22 | \$50,990 | \$52,519 | \$54,049 | \$55,579 |
| 23 | \$51,652 | \$53,202 | \$54,751 | \$56,301 |
| 24 | \$52,325 | \$53,894 | \$55,464 | \$57,034 |
| 25 | \$53,319 | \$54,918 | \$56,519 | \$58,117 |
| 26 | \$54,371 | \$56,001 | \$57,632 | \$59,264 |
| 27 | \$55,361 | \$57,022 | \$58,684 | \$60,344 |
| 28 | \$56,413 | \$58,106 | \$59,798 | \$61,491 |
| 29 | \$57,487 | \$59,211 | \$60,936 | \$62,661 |
| 30 | \$58,579 | \$60,337 | \$62,093 | \$63,851 |
| 31 | \$59,693 | \$61,484 | \$63,274 | \$65,065 |
| 32 | \$60,827 | \$62,651 | \$64,475 | \$66,301 |
| 33 | \$61,982 | \$63,841 | \$65,701 | \$67,560 |
| 34 | \$63,161 | \$65,056 | \$66,949 | \$68,845 |
| 35 | \$64,399 | \$66,331 | \$68,264 | \$70,195 |
| 36 | \$65,661 | \$67,631 | \$69,601 | \$71,570 |
| 37 | \$66,948 | \$68,956 | \$70,964 | \$72,973 |
| 38 | \$68,260 | \$70,308 | \$72,356 | \$74,404 |
| 39 | \$69,599 | \$71,687 | \$73,774 | \$75,863 |
| 40 | \$71,576 | \$73,722 | \$75,870 | \$78,016 |
| 41* | \$73,603 | \$75,811 | \$78,017 | \$80,225 |

** This scale applies ONLY for teachers qualifying for VRS benefits. Compensation for teachers not qualifying for VRS will be 5% less than the salaries reflected above for each step.