



HANOVER COUNTY PUBLIC SCHOOLS

Mid-Year Open Enrollment for Met Life Short-term Disability (STD)

(Due to contract renewal with Met Life)

Open Enrollment Dates: May 30 – June 9

Coverage effective date: July 1, 2017

Who is Eligible?

- VRS Plan 1 & Plan 2 members
- 1st year VRS Hybrid plan members (after 1st year, Hybrid members have employer provided STD)
- Part-time Benefit eligible employees

Met Life STD Coverage options:

14 day waiting period, 40 % income replacement
44 day waiting period, 40 % income replacement
14 day waiting period, 60 % income replacement
44 day waiting period, 60 % income replacement

Open enrollment meeting dates (presented by Met Life):

May 31 st	Patrick Henry High	4 – 5 p.m. (Library)
June 1 st	Atlee High	4 – 5 p.m. (Library)
June 6 th	Hanover High	4 – 5 p.m. (Staff training/dining room)
June 7 th	Lee Davis High	4 – 5 p.m. (Library)
June 8 th	School Board	10 – 11 a.m. (Board Rooms A & B)

Note: Anyone who is currently enrolled in Met Life STD will continue as enrolled unless a different coverage option is elected during the Open Enrollment window. With this MetLife renewal, participants will see a considerable reduction in their rates as Met Life has reduced the county's premiums by more than 30%! New premium rates will become effective with the July 15th paycheck. No action required if you do not wish to enroll for STD coverage. The next Open Enrollment window will be in the fall for a January 1, 2018 effective date.

Met Life STD plan summary and enrollment forms/rates to be available online by May 30th:

*See HCPS homepage > Departments > Human Resources > Fringe Benefits or
http://hcps2.hanover.k12.va.us/human_resource/employee_benefits.htm*

Deadline for submitting STD enrollment form to HCPS Benefits office is Friday, June 9th

Deliver by hand, pony or fax (804-365-4805)

Questions: egressett@hcps.us 365- 4590 or nberryman@hcps.us ext. 365-4580