

HANOVER COUNTY PUBLIC SCHOOLS
FY 2017-2018 Operating Budget
School Leadership Stipends

	Stipends Per School	Schools Per Level	Total Positions	Stipend Amount
Elementary				
Curriculum Leads - Language Arts, Math, Social Studies, Science	4	15	60	\$541
Grade Chairs K, 1, 2, 3, 4, 5, Special Education, Resource	8	13	104	\$541
HCES - K, 1, 2, SPED, Resource (5)		1	5	\$541
JGES - 3, 4, 5, SPED, Resource (5)		1	5	\$541
School Improvement Coordinator	2	15	30	\$541
SCA Sponsor (none at HCES)	1	14	14	\$541
Webmaster	1	15	15	\$541
	<u>16</u>		<u>233</u>	

Middle School				
Large Department (10+) - Chairperson Language Arts, Math, Social Studies Science and Special Education	4	4	16	\$2,382
Medium Department (6-9) - Chairperson Phys. Ed., Fine Arts and Career/Tech.	3	4	12	\$1,191
Small Department (3-5) - Chairperson Guidance and Foreign Language	2	4	8	\$596
School Improvement Coordinator	1	4	4	\$1,191
SCA Sponsor	1	4	4	\$1,191
	<u>11</u>		<u>44</u>	

High School *				
Large Department (10+) - Chairperson English, Social Studies, Math, Science Foreign Language and Special Education	5	4	20	\$2,382
Medium Department (6-9) - Chairperson	3	4	12	\$1,191
Small Department (3-5) - Chairperson Phys. Ed., Fine Arts, Info/Tech, Guidance and Practical Arts	2	4	8	\$596
School Improvement Coordinator	1	4	4	\$1,191
	<u>11</u>		<u>44</u>	

Other				
Advanced Career Academy Coordinator			2	\$796
Textbook Coordinator			1	\$2,382

Total Leadership Stipends			<u>324</u>	
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* High school principals have flexibility to reduce the number of large department chairs by \$200 to increase the number of medium department chairs positions by 1.

HANOVER COUNTY PUBLIC SCHOOLS
FY 2017-2018 Operating Budget
Activities Stipend List

Position	Stipend Track	Qty @ Each		Position	Stipend Track	Qty @ Each	
		High	Middle			High	Middle
Football				Wrestling			
Head Varsity	12	1		Head Varsity	8	1	
Assistant Varsity	8	4		Assistant Varsity	6	2	
Assistant Varsity (J. V.)	8	2		Head Middle School	6		1
Head Middle School	8		1	Assistant Middle School	5		1
Assistant Middle School	6		2	Tennis			
Basketball				Boys Varsity			
Head Boys Varsity	10	1		Girls Varsity	6	1	
Assistant Boys Varsity	6	1		Middle School Boys	6		1
Assistant Boys Varsity (J. V.)	6	1		Middle School Girls	6		1
Assistant Boys Varsity (9th Grade)	6	1		Softball			
Head Girls Varsity	10	1		Head Varsity	8	1	
Assistant Girls Varsity	6	1		Assistant Varsity	6	1	
Assistant Girls Varsity (J. V.)	6	1		Assistant Junior Varsity	6	1	
Head Middle School Boys	6		1	Head Middle School	6		1
Assistant Middle School Boys	5		1	Assistant Middle School	5		1
Head Middle School Girls	6		1	Drill/Dance Team			
Assistant Middle School Girls	5		1		6	1	
Soccer				Flag Team (Color Guard)			
Head Boys Varsity	8	1			6	1	
Assistant Boys Varsity	6	1		Field Hockey			
Assistant Boys Junior Varsity	6	1		Head Varsity	8	1	
Head Girls Varsity	8	1		Assistant Junior Varsity	6	1	
Assistant Girls Varsity	6	1		Cheerleader			
Assistant Girls Junior Varsity	6	1		Head Varsity	10	1	
Head Middle School Boys	6		1	Assistant Varsity	8	2	
Assistant Middle School Boys	5		1	Head Middle School	6		1
Head Middle School Girls	6		1	Assistant Middle School	5		1
Assistant Middle School Girls	5		1	Athletic Director (Middle School)			
Swim - Head Boys & Girls					9		1
Head	6	1		Assistant Activity Director			
Assistant	5	1			4	2	
Track				Athletic Trainer			
Head Boys Varsity	8	1			13	1	
Head Girls Varsity	8	1		Weight Coach			
Assistant Varsity	6	3			8	1	
Head Middle School	6		1	Music			
Assistant Middle School	5		3	Vocal	10	1	
Indoor Track				Instrumental	10	1	
Head	6	1		Band (Middle School)	6		1
Assistant	5	1		Vocal (Middle School)	6		1
Cross Country				Strings (Youth Orchestra)	6		1
Head	8	1		Drama			
Assistant	6	1		High School	8	1	
Baseball				Middle School	6		1
Head Varsity	8	1		Publications			
Assistant Varsity	6	1		Yearbook - High School	8	1	
Assistant Junior Varsity	6	1		Yearbook - Middle School	6		1
Head Middle School Boys	6		1	Newspaper	8	1	
Assistant Middle School Boys	5		1	Photographer	6	1	
				Literary Magazine	5	1	

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Position	Stipend Track	Qty @ Each		Position	Stipend Track	Qty @ Each	
		High	Middle			High	Middle
Golf							
Head Boys & Girls	6	1		SODA	8	0	
Gymnastics				Robotics Team Sponsor	4	1	
Head Girls	8	1		Forensics	4	1	
Assistant Girls	6	1		Debate	4	1	
Head Middle School Girls	6		1	SCA Sponsor	4	1	
Assistant Middle School Girls	5		1	Senior Class Sponsor	4	1	
Volleyball				Junior Class Sponsor	4	1	
Head Boys	8	1		7TH UP	8	0.5	0.5
Assistant Boys	6	1					
Head Girls	8	1					
Assistant Girls	6	1					
Lacrosse							
Head Boys Varsity	8	1					
Assistant Boys Varsity	6	1					
Assistant Boys Junior Varsity	6	1					
Head Girls Varsity	8	1					
Assistant Girls Varsity	6	1					
Assistant Girls Junior Varsity	6	1					
Other Stipends							
Reading Recovery Teacher	6	1	per district				
Technology Coach							
Elementary	4	1	per school				
Middle School	4	1	per school				
High School	4	1	per school				

HANOVER COUNTY PUBLIC SCHOOLS
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Activities Stipend Scale

STEP	Stipend Track							
	4	5	6	8	9	10	12	13
00	\$ 1,346	\$ 1,682	\$ 2,018	\$ 2,691	\$ 3,027	\$ 3,363	\$ 4,037	\$ 4,373
01	\$ 1,359	\$ 1,698	\$ 2,038	\$ 2,718	\$ 3,057	\$ 3,397	\$ 4,076	\$ 4,416
02	\$ 1,372	\$ 1,715	\$ 2,058	\$ 2,745	\$ 3,087	\$ 3,430	\$ 4,117	\$ 4,460
03	\$ 1,386	\$ 1,732	\$ 2,078	\$ 2,772	\$ 3,118	\$ 3,464	\$ 4,158	\$ 4,504
04	\$ 1,400	\$ 1,749	\$ 2,099	\$ 2,799	\$ 3,149	\$ 3,498	\$ 4,199	\$ 4,548
05	\$ 1,400	\$ 1,749	\$ 2,099	\$ 2,799	\$ 3,149	\$ 3,498	\$ 4,199	\$ 4,548
06	\$ 1,400	\$ 1,749	\$ 2,099	\$ 2,799	\$ 3,149	\$ 3,498	\$ 4,199	\$ 4,548
07	\$ 1,400	\$ 1,749	\$ 2,099	\$ 2,799	\$ 3,149	\$ 3,498	\$ 4,199	\$ 4,548
08	\$ 1,400	\$ 1,749	\$ 2,099	\$ 2,799	\$ 3,149	\$ 3,498	\$ 4,199	\$ 4,548
09	\$ 1,400	\$ 1,749	\$ 2,099	\$ 2,799	\$ 3,149	\$ 3,498	\$ 4,199	\$ 4,548
10	\$ 1,400	\$ 1,749	\$ 2,099	\$ 2,799	\$ 3,149	\$ 3,498	\$ 4,199	\$ 4,548
11	\$ 1,400	\$ 1,749	\$ 2,099	\$ 2,799	\$ 3,149	\$ 3,498	\$ 4,199	\$ 4,548
12	\$ 1,404	\$ 1,755	\$ 2,106	\$ 2,808	\$ 3,160	\$ 3,510	\$ 4,212	\$ 4,564
13	\$ 1,408	\$ 1,761	\$ 2,113	\$ 2,818	\$ 3,169	\$ 3,522	\$ 4,226	\$ 4,579
14	\$ 1,414	\$ 1,767	\$ 2,120	\$ 2,827	\$ 3,180	\$ 3,534	\$ 4,241	\$ 4,594
15	\$ 1,418	\$ 1,773	\$ 2,127	\$ 2,836	\$ 3,191	\$ 3,546	\$ 4,255	\$ 4,609
16	\$ 1,431	\$ 1,788	\$ 2,146	\$ 2,862	\$ 3,219	\$ 3,577	\$ 4,293	\$ 4,650
17	\$ 1,456	\$ 1,821	\$ 2,184	\$ 2,912	\$ 3,277	\$ 3,640	\$ 4,369	\$ 4,732
18	\$ 1,482	\$ 1,852	\$ 2,223	\$ 2,964	\$ 3,334	\$ 3,705	\$ 4,446	\$ 4,817
19	\$ 1,508	\$ 1,886	\$ 2,262	\$ 3,017	\$ 3,393	\$ 3,770	\$ 4,525	\$ 4,901
20	\$ 1,535	\$ 1,918	\$ 2,301	\$ 3,069	\$ 3,453	\$ 3,836	\$ 4,604	\$ 4,987
21	\$ 1,563	\$ 1,954	\$ 2,345	\$ 3,126	\$ 3,517	\$ 3,908	\$ 4,689	\$ 5,080
22	\$ 1,602	\$ 2,002	\$ 2,403	\$ 3,204	\$ 3,604	\$ 4,005	\$ 4,806	\$ 5,206
23	\$ 1,612	\$ 2,014	\$ 2,418	\$ 3,223	\$ 3,626	\$ 4,030	\$ 4,835	\$ 5,239
24	\$ 1,619	\$ 2,024	\$ 2,429	\$ 3,239	\$ 3,643	\$ 4,048	\$ 4,858	\$ 5,263
25	\$ 1,667	\$ 2,084	\$ 2,500	\$ 3,334	\$ 3,751	\$ 4,168	\$ 5,002	\$ 5,419
26	\$ 1,703	\$ 2,128	\$ 2,555	\$ 3,405	\$ 3,832	\$ 4,257	\$ 5,108	\$ 5,534
27	\$ 1,741	\$ 2,176	\$ 2,610	\$ 3,480	\$ 3,915	\$ 4,350	\$ 5,221	\$ 5,656
28	\$ 1,742	\$ 2,178	\$ 2,613	\$ 3,484	\$ 3,919	\$ 4,356	\$ 5,226	\$ 5,662
29	\$ 1,762	\$ 2,203	\$ 2,643	\$ 3,524	\$ 3,965	\$ 4,405	\$ 5,287	\$ 5,727
30	\$ 1,783	\$ 2,229	\$ 2,675	\$ 3,566	\$ 4,011	\$ 4,457	\$ 5,348	\$ 5,794
31	\$ 1,821	\$ 2,276	\$ 2,731	\$ 3,641	\$ 4,097	\$ 4,552	\$ 5,462	\$ 5,918
32	\$ 1,861	\$ 2,325	\$ 2,791	\$ 3,720	\$ 4,186	\$ 4,651	\$ 5,581	\$ 6,045
33	\$ 1,901	\$ 2,376	\$ 2,851	\$ 3,802	\$ 4,277	\$ 4,752	\$ 5,702	\$ 6,176
34	\$ 1,942	\$ 2,427	\$ 2,913	\$ 3,884	\$ 4,369	\$ 4,855	\$ 5,826	\$ 6,311
35	\$ 1,966	\$ 2,456	\$ 2,947	\$ 3,930	\$ 4,422	\$ 4,913	\$ 5,896	\$ 6,386
36	\$ 2,008	\$ 2,510	\$ 3,011	\$ 4,016	\$ 4,517	\$ 5,019	\$ 6,024	\$ 6,525
37	\$ 2,008	\$ 2,510	\$ 3,011	\$ 4,016	\$ 4,517	\$ 5,019	\$ 6,024	\$ 6,525
38	\$ 2,027	\$ 2,534	\$ 3,041	\$ 4,054	\$ 4,560	\$ 5,067	\$ 6,081	\$ 6,588